

Jurisdiction: Ithaca City School District
Jurisdictional Class: Labor
Adopted: 09/01/76
Revised: 06/15/93, 11/07/02, 09/15/10, 11/18/20

GROUNDSKEEPER

DISTINGUISHING FEATURES OF THE CLASS: This position involves responsibility for the care and maintenance of grounds and recreation areas. Employees in this class may also operate and maintain various types of motor vehicles and power equipment. Groundskeepers work under the general supervision of a higher-ranking employee but are permitted some exercise of independent judgment in carrying out the details of the work. Specific instructions may be given for new or unusual assignments. Does related work as required.

TYPICAL WORK ACTIVITIES:

Maintains grounds by mowing, raking, cutting, rolling, reseeding and fertilizing lawns, fairways and greens;
Plants and cares for trees, shrubs, and flowers;
Assists in the preparation and maintenance of baseball diamonds, football fields, running tracks, ice skating rinks, playgrounds, and other athletic and recreational areas;
Operates and may perform routine maintenance on trucks, tractors, backhoes, mowers, rollers, tillers, chain saws, and other equipment;
Removes snow and ice from walks, driveways, steps, and building entrances;
Keeps grounds free of litter and debris;
Operates and/or maintains irrigation system equipment such as pumps, pipes and sprinklers;
Assists in the construction and repair of pavilions, garages, picnic tables, benches, docks, fireplaces, fences and bleachers;
Collects and disposes of rubbish;
Makes deliveries, loads and unloads materials and moves furniture and equipment;
When now working as a Groundskeeper, may do other maintenance or cleaning work.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, PERSONAL CHARACTERISTICS:

Good knowledge of grounds maintenance practices and techniques; working knowledge of the operation and maintenance of manual and mechanical equipment used in grounds maintenance and snow removal; ability to follow oral and written instructions; willingness to perform physical labor; mechanical aptitude; dependability; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: None.