

DAVID M SANDERS JR

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Professional Summary

David M Sanders Jr. is a leader in community planning, strategic design, and implementing many first-time initiatives with a passion for creating community change backed by data. He is a creative problem solver with skills and expertise in addressing complex social issues.

Using **Results Based Accountability™ (RBA)** developed by Mark Friedman to look at how organizations and community goals can align, David's deep knowledge and experience with community-based systems, marginalized populations, and government has assisted in supporting accountability, buy-in, and improved population and performance level outcomes.

Professional Experience

Opportunities, Alternatives, & Resources www.oartompkins.org/..... Ithaca, New York

Executive Director: 2022 – present

- Managed a team of (14) staff, supervising (11) programs that served 908 clients in 2022.
- Led collaborative efforts in tackling complex issues through (7) different MOUs
- Designed Report Cards to showcase program measures, outcomes, and support strategic plans to improve performance while creating a change network based on improving client satisfaction.

Performance & Change Management Consultant: 2020 – 2022

- Built Results Based Accountability™ (RBA) framework throughout OAR organization and programs. Worked with staff to reevaluate intake, outcomes, outputs, and community impact.
- Led staff meetings and focus groups while designing and implementing Compyle and Scorecard web-based systems, with the ability to quickly access and analyze data and to determine, among other targets, jail recidivism trends in real-time, the only data base of its type in the county.
- Developed performance measures for newly funded reentry program, Sunflower Housing.

County Administration: www.tompkinscountyny.gov/ctyadmin.....Ithaca, New York

Criminal Justice Coordinator 2018 – 2020

- Managed Results Based Accountability (RBA) framework throughout the criminal justice system.
- Led Sequential Intercept Mapping workshop that engaged over 79 community partners.
- Secured State funding to initiate Race Equity Project through Georgetown University's Center for Juvenile Justice Reform to address racial disparities within our community.
- Championed the inclusion of system experienced persons leading to their own advisory board.
- Worked with government departments, non-profits, philanthropic, underserved populations, and academics to improve multiple population and performance level outcomes.
- Efforts in community level indicators included lowering Jail recidivism by 90.3%.
- Chaired county's Criminal Justice/ Alternatives to Incarceration Board, board attendance rose by 33% from year 2018 to 2019 averaging 30 community members per meeting.

Performance Measurement Coordinator 2017 – 2020

- Trained and provided technical assistance in crafting high-end Results Based Accountability™ (RBA) performance measures for over 70 county departments/ community-based organizations.
- Clear Impact, LLC Consultants ranked Tompkins Co as the "very Best" in developing excellent examples of RBA performance measures.
- <https://clearimpact.com/scorecard/case-studies/tompkins-county/>

Municipal Health Insurance Consortium Program Manager 2009 – 2010

- Assisted in the creation of New York State's first Municipal Health Insurance Consortium.
- Provided workshops and presentations on a variety of issues to unions, elected officials, county departments, municipalities, and retirees.
- Government Operations study estimated the Consortium saved the county 1.7 million dollars.

Youth Services Department: www.tompkins-co.org/youth/.....Ithaca, New York
Program Management Specialist 2011 – 2018

- Coordinated the startup and implementation of Results Based Accountability™ (RBA) performance management system for all contracted agencies serving youth in the county.
- Due to the success of RBA with Youth serving programs, a halftime position was created in 2017 by County Administration to coordinate RBA performance measures county-wide.

Tompkins Cortland Community College: www.tc3.edu.....Dryden, New York
Adjunct Professor – Math 090, 095, 100 2007 – 2012

- Designed small modules to optimize short term outcomes and to gain student confidence.
- Coaches, counselors, and peers referred many students due to individualized attention.

McCormick Secure Center:Brooktondale, New York
Teacher: Math, Technology, Science, and Art 2005 – 2007
YDA IV 1993 - 1995 1997 - 1998

Bradford Central School:Bradford, New York
Director 21st Century Community Learning Centers 2000 – 2004

- Supported by a 1.3-million-dollar federal grant, Schuyler County sought to design community “hubs” within seven schools and three districts to provide an array of programs and services. In the first two years, we served 2,783 students, 489 adults through 146 different programs.

Schuyler County Youth Bureau:Watkins Glen, New York
Executive Director 1998 – 2000

- Took a \$98,000 department to \$250,000 in under three years: adding a youth court and a massive summer employment program that partnered with Watkins Glen International Raceway

Management Experience 11 years+

Criminal Justice/ Performance Measurement Coordinator Tompkins County (4 years)
Director, 21st Century Community Learning Centers Three School Districts (3 years)
Executive Director, Youth Bureau Schuyler County (2.5 years)
Executive Director, OAR Tompkins County (1 year)
Supervisor, Youth Conservation Corp Suffolk County (1 year)

Training Experience 17 years+

Results Based Accountability™: Trainer Co Adm/ Youth Services/ Consultant (10 years+)
Enough Abuse Campaign: Facilitator Advocacy Center (4 years)
Commercial Sexual Exploitation of Children: Facilitator Advocacy Center (2 years)
Aggression Replacement: Trainer NYS OCFS (3 years)

Education

State University of New York: Cortland, New York
Bachelor of Science, Economics & Management Science

Georgetown University: Washington DC
Executive Certification: Reducing Racial and Ethnicity Disparities within the Juvenile Justice System

Cornell University: Ithaca, New York
Certificate: International Public & NGO Management: Addressing Complex Social Problems (RBM)

Community Boards/ Councils

Board Member: Criminal Justice/Alternatives to Incarceration 2012 - 2017 & 2022 - present
Board Member: Reentry Data Team (nonprofits/ local Universities) 2018 - present
Chair: Criminal Justice/Alternatives to Incarceration Advisory Board 2018 - 2020
Board Member: Cornell Prison Education Program Advisory Board 2019 - 2020
Chair: Tompkins County Family Court Advisory Council 2012 - 2015
Committee on Special Education member: MacCormick Secure Center 2005 - 2007
Chair: Schuyler County Head Start Board of Directors 1999 - 2000

References

Deborah Dietrich | Former Executive Director OAR (Opportunities, Alternatives, and Resources)
910 West State Street/ West MLK Street
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Paula Ioanide | Associate Professor, Center of the Study of Culture, Race, and Ethnicity
953 Danby Road, Ithaca College
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Mary Orasio | Sgt. Ithaca Police Department
120 E Clinton Street
Ithaca, NY 14850
(607) 272-9973
Email: morsaio@cityofithaca.org

Taili Mugambee | Director Ultimate Reentry Opportunity Initiative
Center for Transformative Action
910 State Street. Ithaca, NY 14850
(607) 272-2292 ext. 191. | Cell 619-952-2761
Email: tm554@cornell.edu

Richard Rivera | Caseworker OAR/ Community Activists
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Ithaca, New York 14850
Phone: (607) 272-7885
Email: rir22@cornell.edu



OAR Board of Directors

Lance Salisbury, Esq. - President

Colleen McGolgin – Secretary/ CIU Alumni

Madeline Weiss, Esq. - Treasurer

Joey Cardamone – Board Member

Patrick Cummings, Esq. - Board Member

Megan Hogan - Board Member

Nadie Phoenix – Board Member/ CIU Alumni

Jessica Sheppard- (prospective member) must attend 3 consecutive meetings before
Board will vote.

Vacant - Liaison to T.C. Legislature

Sheriff Derek Osborne - Liaison to T.C. Sheriff's Office



CORPORATE RESOLUTION

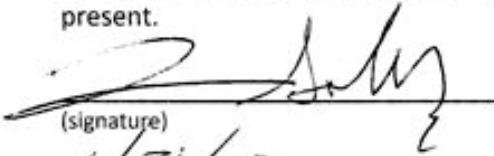
The undersigned, **Board President of OAR (Opportunities, Alternatives, & Resources of Tompkins County)** does hereby certify:

At a meeting of the Board of Directors held via zoom in Ithaca, New York duly called and held this **January 26, 2023** at which a quorum was present and acted throughout, the Board of Directors adopted the following resolution which has not been modified or rescinded:

RESOLVED, upon a motion made by **Lance Salisbury** seconded by **Megan Hogan**, that the Board of Directors authorizes Executive Director David M Sanders Jr, to execute on behalf of the organization any and all appropriate documents required to accomplish a contractual agreement with the Ithaca Urban Renewal Agency (IURA) for [\$44,000] of Community Development Block Program (CDBG).

And that the Board of Directors approves, authorizes, and ratifies the execution of a grant agreement describing the terms and conditions of this project with the IURA.

I, Lance Salisbury, certify that I am the OAR Board of Directors Chair of the organization known as OAR of Tompkins County and that the foregoing resolution was duly adopted at a regular meeting of the OAR Board of Directors held at the offices of the OAR via zoom on the January 26, 2023, a quorum being present.


(signature)
1/31/23
(date)

STATE OF NEW YORK)
COUNTY OF TOMPKINS)

Note: A Board resolution does not typically require notarization —unless the organization’s by-laws/operating agreement explicitly require it.

On this 31st January Two Thousand and Twenty-Three before me, the undersigned, a Notary Public in and for said State, personally appeared Lance Salisbury, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that she/he executed the same in his capacity, and that by her/his signature on the instrument, the individual, or the person of which the individual acted, executed the instrument.


NOTARY PUBLIC

(Seal)

ANITA M PEBBLES
Notary Public, State of New York
Registration #01PE6335834
Qualified In Tompkins County
Commission Expires Jan. 19, 20 24